



## **Job Description and Person Specification**

### **Lead Pastor**

Agora Church Kent Street, Frankton, Hamilton

Full-time Salaried Position

#### **Key Relationships: -**

Elders Agora church

- Collaborate closely with Agora Church Elders to align pastoral leadership with church governance and decision-making.

Agora Staff

- Work closely with x 5 church staff members to coordinate ministry activities, support initiatives, and provide guidance as needed.

Agora Volunteers

- Engage with and support volunteers.

#### **Hours:-**

- 40-45 Hours per week (Hours of work are flexible)

#### **Church overview**

Agora is a vibrant and diverse family church deeply committed to loving God. Based in Frankton, with a heart to see people reached for Jesus in Hamilton City and beyond, Agora Church is grounded in God's Word, the Bible, and focused on bringing its vision to life. With a café operating within the church 5 days a week, the church functions as a modern-day spiritual marketplace where community begins.

#### **Our Vision:**

"A growing multicultural community who love God, love each other, and love the world".

## **Our Values:**

**Dependence on the Father** – As we pray with & for each other, our community and world. Knowing we are greatly loved will allow us to love. Knowing all we have is from him will also enable us to be good stewards with all he has given us.

**Grace of Christ** - Showing the grace of Christ to each other. Christ and His cross are celebrated often. His unconditional love, acceptance and forgiveness are at the heart of our faith and move us to reach out with the message of grace to the world.

**Empowered by the Spirit** - Living by faith as we are led and empowered by the Spirit. For those saved by grace through faith we receive a wonderful gift, the Holy Spirit. God himself comes to make us his temple and live within us. In his power we will use his gifts to serve each other and share the message of Jesus with the world.

**Word of God** - Living lives guided by the Word of God. Christ-like lives will be the result of being in the Word and allowing the Word to be in us.

**Compassion for the Needy** – Responding to meet the needs of others, both locally and globally. Our willingness to meet needs of our “neighbours” will be a powerful witness for Christ. To be deeply moved by the heart of God to give our lives for the last, the least and the lost.

**Authentic Community** – Becoming a family. As we share in each other’s struggles and celebrations, relationships will be built on integrity, trust and acceptance forming an authentic community.

## **The Purpose of the role**

The Lead Pastor whose heart is for the health of the church and our core ministries, providing spiritual leadership to grow our congregation. The role requires someone who can mentor, create community, and engage in ways that enable us to reach out evangelistically.

The Lead Pastor will be appointed as one of the Elders of Agora but will not serve as a trustee of the Agora Charitable Trust.

## **Responsibilities include:**

Teaching:

- Take the leading role in church preaching and implementation of the teaching plan. Up to 50-60% preaching responsibilities.
- Lead and manage the teaching team.
- Equip and empower emerging leaders within the congregation.

## Caring

- Provide pastoral care alongside the Pastoral Care team.

## Leading

- Lead and manage church staff members.
- Oversee communications to the church family.
- Oversee the management of the day-to-day details of general church activity.

## Vision and Strategy:

- Collaborate with the Elders to develop and implement the church's vision and strategic initiatives.
- Actively participate in Elders meetings, providing input and guidance on church matters.
- Collaborate with Elders to ensure alignment between pastoral leadership, the teaching plan and church governance.

## Community Engagement:

- Foster a sense of belonging and community within Agora Church.
- Engage with the broader community to demonstrate God's love and compassion.

## **Person Specification**

- Ideally, 5 years of experience in pastoral ministry roles or other ministry-related experiences.
- Strong communication, interpersonal, and leadership skills.
- Commitment to personal spiritual growth and development.
- Ability to work collaboratively with diverse groups and individuals.
- Heart for overseeing the Pastoral Care needs of the church.
- Proven biblical teaching experience.
- Alignment with our values and statement of faith